



Global Workforce Innovation Summit '24

THEME:

TRANSFORMATION OF **WORKFORCE** DEVELOPMENT INTO A NEW PARADIGM

DATE: May 22nd - May 24th, 2024

VENUE: Hilton London Canary Wharf

LOCATION: London, UK

ORGANIZED BY 



Introduction

About the event

GWIS is more than a networking event; it's a strategic initiative addressing the complex challenges of the modern workforce. As pioneers at EOC Events, we've carefully designed a multi-track program for **GWIS 2024**, focused on reshaping organizational structures, capabilities, and processes to yield outstanding results. Our engaging panel, keynote sessions, and workshops, led by industry experts, offer a transcendental experience. Join us in exceeding technological confines at the Global Workforce Innovation Summit.

GWIS is not just about groundbreaking achievements; it's about revitalizing innovation with a human touch. **GWIS 2024** is your gateway to a future where progress is authentically and profoundly human. With dynamic sessions and collaborative discussions, **GWIS** empowers you to navigate challenges in talent acquisition, technological advancements, work relationships, and trans-organizational collaborations.

At **GWIS**, Industry visionaries, HR professionals, social entrepreneurs, policy makers, and innovators will converge to gain profound insights and innovative strategies. Be part of **GWIS 2024**, where you not only gain professional insights but also the tools to lead transformative change in your organization.



Introduction

Who should attend

01

Industry visionaries such as CEOs, CTOs, and leaders that want to stay at the forefront of workforce innovation and gain insights into cutting-edge strategies that drive organizational success.

02

HR and Learning & Development Professionals: This includes human resources professionals, talent managers, and L&D experts seeking to optimize their organization's approach to cultivating abilities and discover actionable techniques for redefining the future of their organization's workforce.

03

Social entrepreneurs and impact investors focused on leveraging workforce development to create positive societal change.

04

Representatives from governmental bodies and policymakers with a focus on economic growth, workforce sustainability, and social development to explore collaborations that will drive positive change on a global scale.

05

Entrepreneurs and Innovators: Innovators shaping the future of industries that want to uncover novel approaches to workforce challenges, network with potential partners and investors, and increase business growth and visibility opportunities.

06

Diversity and Inclusion Advocates, Management consultants, strategists, and advisors

07

Technologists, data analysts, and AI enthusiasts intrigued by the transformative power of technology on workforce development? Attend to explore how emerging tech can reshape skill acquisition and employment opportunities.

08

Academics and Researchers: Scholars, researchers, and educators who are interested in understanding the dynamic shifts in workforce dynamics and its implications for education and training.



Introduction

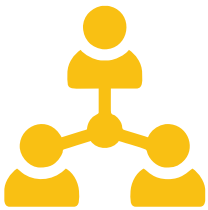
Why you should attend



Gain new insight and expand your perspective: Immerse yourself in thoughtful discussions led by transformational leaders across diverse industries. With this conference, you gain exclusive insights into imminent breakthroughs in workforce dynamics, workplace paradigms, cultural competency, emerging technologies, inclusion strategies, and organizational best practices shaping the future.



Boost Innovation with a Human Touch: At **GWIS 2024**, you are empowered to transcend the confines of technology and champion the renaissance of humanity within innovation. Together we forge a compelling synergy which will propel us towards a future where progress transcends mere groundbreaking achievements, and emerges as authentically and profoundly human.



Strategic Engagement: Create connections with industry leaders and professionals from prominent organizations by immersing yourself in a collaborative environment, learning from top-tier industry experts, and cultivating relationships for future strategic business collaborations. Let your inspiration be ignited by exchanging thoughts, ideas, and establishing meaningful connections with potential business partners



Strategic Approach: **GWIS's** agenda addresses the latest and critical advancements in the workforce industry, offering tailored solutions to the challenges organizations encounter in talent management and development amid ever changing innovations. **GWIS** focuses on humanizing innovation, ensuring that our solutions meet industry demands and resonate with the real needs and aspirations of individuals within organizations.



DAY 1 *May 22nd, 2024*

8:00AM ➤ Coffee and Registration

8:55AM ➤ Chair's Opening Speech ➤ 5 minutes

- **Marinka Natale**, CEO, Data Analytic Strategist, **LYNXIQ**

9:00AM ➤ Workshop 1 ➤ 2 hours

Managing your mental resilience during challenging times

In this session, we will explore effective strategies for building personal resilience and managing stress amidst challenging circumstances even in the workplace. He addresses both individual mental well-being and methods to support others effectively. Learning objectives include: assessing personal mental health, enhancing personal resilience, identifying signs of mental health struggles in employees, initiating supportive conversations, utilizing appropriate language to facilitate open dialogue, encouraging vulnerability as strength, and fostering a compassionate workplace culture.

- **David Beeney**, Founder, **BREAKINGTHESILENCE.CO.UK**

11:00AM ➤ Break ➤ 1 hour

Networking

12:00PM ➤ Workshop 2 ➤ 4 hours

Cross-cultural communication in the new world of work

- **Denis Leclerc**, Professor of Cross-cultural Communication and Negotiation, **THUNDERBIRD**



DAY 1 *May 22nd, 2024*

4:00PM ▶ Chair's Closing Speech ▶ 10 minutes

- **Marinka Natale**, CEO, Data Analytic Strategist, **LYNXIQ**





DAY 2 *May 23rd, 2024*

8:00AM ➤ Arrival

8:00AM ➤ Chair's Opening Speech ➤ 5 minutes

Marinka Natale, CEO, Data Analytic Strategist, **LYNXIQ**

8:05AM ➤ Opening Keynote ➤ 30 minutes

Purpose-Centric Innovation

The presentation will dive into the transformative impact of purpose on the workforce, featuring compelling success stories in leadership and organizational culture. Drawing from experiences with various organizations, the discussion will highlight the sustained commitment to placing purpose and people at the forefront of their strategic initiatives.

- **Davin Salvagno**, Founder, **Purpose Point**

8:35AM ➤ Case Study ➤ 25 minutes

Navigating Transformation: How Leadership and Culture Shape Successful Workforces

This talk emphasizes leadership and culture's pivotal roles in successful workforce transformations, featuring real-world case studies to illustrate effective strategies and lessons learned. Key takeaways include understanding how leadership influences transformative culture, learning from success stories to identify crucial transformation elements, and drawing practical insights to guide organizational transformation journeys. You will gain valuable knowledge and strategies to navigate workforce transformation complexities, empowering their organizations to thrive amidst change.

- **Andrea Giraldo**, Head of People and Culture,
MONSTARLAB



DAY 2 *May 23rd, 2024*

9:00AM ▶ Plenary Session ▶ 25 minutes

If you're not culture making your business is breaking; A catalyst for workforce development

This presentation delves into the essential components for fostering a sustainable organizational culture amid today's complexities. As a Global Chief People Officer overseeing 600 individuals across 10 countries, the focus is on culture as a key agent for positive transformation. Recent years have witnessed significant shifts in the employee experience and employer-employee dynamics, necessitating a holistic approach that prioritizes human essence in the workplace. Traditional hiring practices are evolving into career portfolios, underscoring culture's pivotal role in driving business growth. Insights and practical tools are offered to navigate this transformative landscape and effectively manage people toward a brighter future.

- **Gemma Atkinson**, Global Chief People Officer, **ACTIVE INTERNATIONAL**

9:25AM ▶ Sponsor Presentation ▶ 20 minutes

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DAY 2 *May 23rd, 2024*

9:45AM ▶ Expert Talk ▶ 25 minutes

Catalyzing High-Performance: Strategies for Tomorrow's Workforce

The session delves into innovative strategies for cultivating high-performance teams, focusing on future-ready approaches that blend leadership development, organizational structure, and a culture of innovation. We will do a deep dive into the PROMISE framework, a revolutionary approach to building high performance organizations. We'll explore how an integrated approach - from strategic future planning to innovation and critical thinking - can transform your organization's approach to challenges in today's dynamic business environment and, ensuring your workforce is not just prepared for tomorrow but is actively shaping it.

- **Anirvan Sen**, CEO & Founder, **FIFTH CHROME**

10:10AM ▶ Coffee Break ▶ 20 minutes

Networking



DAY 2 *May 23rd, 2024*

10:30AM ▶ Plenary Session ▶ 25 minutes

The Importance of Cognitive Style in Designing and Leading Sustainable Business Transformation

Consumer needs and rapidly advancing technologies are driving the need for more impactful business transformation at a rapid pace, yet many transformation efforts fail. Even with thorough analysis, logic, business cases, and supporting technology, there are multiple forces that hold back business transformation. However, there are things we can do to overcome them. In this presentation, we will discuss these forces and consider how different cognitive styles can effectively come into play at various points in a transformation journey. And how understanding cognitive styles and consciously valuing diversity of thought is essential to making meaningful and sustained change in an increasingly tech-enabled world.

- **James Clement**, Chief Operating Officer, **EGREMONT GROUP**

10:55AM ▶ Sponsor Presentation ▶ 20 minutes

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DAY 2 *May 23rd, 2024*

11:20AM ▶ Plenary Session ▶ 25 minutes

Engaging the disengaged in careers

In this presentation, the pivotal role of engagement in shaping the success of young employees will be discussed. Recognizing the transformative power of engagement, we will explore its significance across diverse sectors such as businesses, schools, and industries. The session encompasses valuable insights into tools and techniques that wield influence over the career aspirations of future generations. Furthermore, we address the concerning trend of declining employee engagement, particularly prevalent among young demographics.

- **Jake Richings**, Director, **AUTHENTIC ENGAGEMENT**

11:45AM ▶ Plenary Session ▶ 25 minutes

Digital inclusion and upskilling for work

Discover insights from Jess as she addresses the issue of digital inclusion in the UK and its implications for potential job applicants in your recruitment process, as well as for your current staff. With a focus on social value, Jess highlights the importance of using tools like the TOMs calculator to quantify your organization's contributions and supporting local authorities in bridging the digital divide. As a Gen Z advocate, Jess is actively involved in a reverse mentoring program with Gen Z Talks, collaborating with her Senior Leadership Team at Essex County Council and new apprentices. This session will have meaningful conversations, leading to actionable and positive changes. Gain valuable perspectives on how your organization can leverage this remarkable opportunity to foster inclusivity and innovation.

- **Jess Flack**, Digital Inclusion Lead Officer, **ESSEX COUNTY COUNCIL**



DAY 2 *May 23rd, 2024*

12:10PM ▶ LunchBreak ▶ 1 hour

Networking

1:10PM ▶ Keynote ▶ 30 minutes

Preparing your workforce to harness Artificial Intelligence

Based on Tim's award-winning book "Solving the Productivity Puzzle" (Kogan Page), workplace technology misalignment has contributed to declining productivity over the past decade. The presentation will introduce how a shift towards intelligent and people-focused technology, including generative AI and consumer-grade workplace tools, presents an opportunity to enhance performance and innovation in the workplace. And how upskilling the workforce to effectively interact with and leverage these technologies, will help to unlock unprecedented levels of productivity.

- **Tim Ringo**, Executive Director, **LACE PARTNERS**

1:40PM ▶ Plenary Session ▶ 25 minutes

Why your employer brand should be the center of your workforce planning in 2024 and beyond

This presentation will highlight the importance of your employer brand and how this will impact the current and future workforce development within your organization. We will address the talent market as it stands today, and you will take practical exercises away from this presentation that will guide you as a leader to construct a tailored employer branding strategy that fosters authenticity, transparency with your future hires, and a streamlined hiring process focused on the quality and total fit.

- **Erik Rasmussen**, Owner/Founder, **ERIK CHARLES CONSULTING**



DAY 2 *May 23rd, 2024*

2:05PM ▶ Sponsor Presentation ▶ 20 minutes

SPONSOR

2:25PM ▶ Expert Talk ▶ 25 minutes

Agency partnership and how to effectively hire in <2 weeks, starting with your intake process and measuring success.

The focus of this discussion will be on agency partnership, exploring strategies to effectively leverage external partners and seamlessly integrate them into your existing processes. Additionally, we'll delve into the recipe for measuring hiring success, identifying optimal times to seek external assistance while ensuring cost efficiency. A crucial aspect will be the emphasis on refining the intake process, establishing a robust system adopted by both internal and agency recruiters to facilitate crucial hires within a two-week timeframe. Throughout, the overarching theme underscores the significance of collaboration and communication as key elements for achieving success in the recruitment process.

- **Monique Dorset**, Founder/Owner, **STRATEGIC DELIVERY**

2:50PM ▶ Plenary Session ▶ 25 minutes

Shaping the future of work: Evolving Expectations and Roles for HR Professionals

- **Lutfur R. Ali**, Senior Policy Advisor, **CIPD**

3:15PM ▶ Chair's Closing Speech ▶ 5 minutes

- **Marinka Natale**, CEO, Data Analytic Strategist, **LYNXIQ**

7:00PM ▶ Cocktail Reception

- **Networking**



DAY 3 *May 24th, 2024*

8:00AM ▶ Arrival

8:55AM ▶ Chair's Opening Speech ▶ 5 minutes

Marinka Natale, CEO, Data Analytic Strategist, **LYNXIQ**

9:00AM ▶ Opening Keynote ▶ 30 minutes

Work different to thrive in the Age of Agility

This presentation will delve into the four global trends influencing this year's talent agenda, as revealed by Mercer's 2024 Global Talent Trends study. It will explore how leading firms strategically employ key Agility levers- Skills, AI, and Supply-to adeptly navigate the constant waves of change. Drawing insights from Mercer's recent book 'Work Different: 10 truths for winning in the People Age', the discussion will shed light on the new 'truths' of work, providing valuable perspectives on the path ahead. Additionally, the session aims to uncover the indispensable skills that both business leaders and HR professionals need to exemplify in order to effectively embrace the future of work.

- **Kate Bravery**, Global Head of Talent Advisory, **MERCER**



DAY 3 *May 24th, 2024*

9:30AM ▶ Plenary Session ▶ 25 minutes

Corporate transparency + Employee engagement

The presentation dives into the pivotal role of transparency in fostering a work environment that resonates with both blue and white-collar employees. The presentation underscores the significance of building trust, facilitating open communication, nurturing a sense of responsibility and empathy, and ensuring fiscal readiness. These factors collectively contribute to enhanced employee engagement, retention and the establishment of a cohesive, high-performing corporate culture.

- **Jenn Congdon**, Advisory Board Member, **SBR2TH**

9:55AM ▶ Plenary Session ▶ 25 minutes

When employer experience truly impacts in business results

The presentation covers two key aspects of the workforce: Structuring the Employee Experience strategy and measuring its impact on business results.

- **Dina Alvarez**, Employee Experience & Internal Communications Director, **LEROY MERLIN**

10:20AM ▶ Coffee Break ▶ 20 minutes

Networking

10:40AM ▶ Sponsor Presentation ▶ 20 minutes

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DAY 3 *May 24th, 2024*

11:00AM ▶ Panel Discussion ▶ 1 hour

DEI Panel Discussion; Dealing with Micro-Agressions and Fostering Psychological Safety in the Workplace

- ▶ Digital Inclusion
- ▶ Neurodiversity, Cognitive diversity
- ▶ Policy
- ▶ Role Employee Resource - Groups and Affinity Groups

- Moderator
Clare Forestier

- Speaker 1
Jess Flack, Digital Inclusion Lead Officer, **ESSEX COUNTY COUNCIL**

- Speaker 2
Helen Tubb, Leadership Advisor, **HST Consulting & Coaching**

- Speaker 3
Ronald Marlow, Vice President, Workforce Development & Alternative Education, **ACTION OF BOSTON COMMUNITY DEVELOPMENT**

- Speaker 4
Adese Okojie, CEO & Founder, **BLACK WOMEN IN HR-BWHR**

12:00PM ▶ LunchBreak ▶ 1 hour

Networking



DAY 3 *May 24th, 2024*

1:00PM ▶ Case Study ▶ 25 minutes

Social learning in the workplace

In this session we will explore the ways approaches to learning have changed and how to leverage this mindset in the workplace. We will discuss how deep expertise can be unlocked for the benefit of all. John will share his approach to leveraging social learning at work as a way of mining for the diamonds that are all about, but often go undiscovered.

- **John J Ryall**, Global Head of Learning & Leadership Development, **SOFTWARE ONE**

1:25PM ▶ Plenary Session ▶ 25 minutes

Finding everyone's place and making innovation stick

Understand how innovation sits within your stakeholder context and how to communicate within that diversity to go past getting stakeholders on board and into problem solving and improving the process and the solution along the journey. Uncover the expertise to optimise the solution, lighten the workload and implement a sustainable innovation. Helping people find their place in the innovation so they really want it to succeed now and in the future will make it stick.

- **Theresa Rynard**, Founding Partner, **4See Advisory**

1:50PM ▶ Fireside Chat ▶ 30 minutes

- **David Beeney**, Founder, **BREAKINGTHESILENCE.CO.UK**

- **Julie Clarke**, Global Lead, Employee Experience & Engagement, **SUTHERLAND**

2:20PM ▶ Sponsor Presentation ▶ 20 minutes

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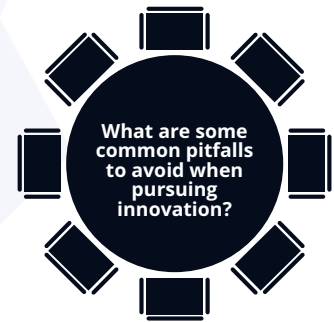
DAY 3 *May 24th, 2024*

2:40PM ➤ Transition Remarks ➤ 5 minutes

- Clare Forestier

2:45PM ➤ Wellness Experience/Roundtable Discussion
➤ 2 hours 30 minutes

- Facilitators
Nina Elegbe
Clare Forestier





DAY 3 May 24th, 2024





DAY 3 *May 24th, 2024*



5:25PM ▶ Chair's Closing Speech ▶ 5 minutes

- **Marinka Natale**, CEO, Data Analytic Strategist, **LYNXIQ**



Meet our Speakers



DAVIN SALVAGNO

Founder, **PurposePoint**

Davin Salvagno, a renowned inspirational speaker, is celebrated globally for his expertise on purpose. As founder of PurposePoint & The Purpose Summit and bestselling author of "Finding Purpose at Work", he empowers leaders to rediscover their founding purpose. With a background spanning operations, HR, marketing, and finance, Davin's keynote "The Power of Purpose" gained international acclaim in 2018, sparking positive change in countless organizations worldwide. Serving as an Executive Coach to CEOs and consultant in various sectors since 2018, he's a member of prestigious groups like Marshall Goldsmith 100 Coaches and collaborates with The Ken Blanchard Companies. Based in Michigan, Davin, with his wife and two children, continues to inspire through purpose-driven leadership.



KATE BRAVERY

Global Head of Talent Advisory, **Mercer**

Kate is a Senior Partner and Global Head of Talent Advisory at Mercer, driving growth opportunities for Human Capital Consulting and supporting professional practices including Talent Strategy, Mobility, and HR Transformation. With over 20 years' experience, she specializes in people strategy, talent management, and HR process design, holding leadership positions worldwide. Previously, she led talent strategy for growth markets and began her career at American Express, focusing on cultural integration. A Chattered Occupational Psychologist with an Msc in Organizational Psychology and an MBA, Kate's expertise spans people strategy, talent management solutions, and organizational development.



TIM RINGO

Executive Director, **Lace Partners**

Tim Ringo, a seasoned executive from Accenture, IBM, and SAP, is the Founder and Managing Director of TimRingoDOTcom Digital Workplace Advisory. Recognized as one of the 'Most Influential HR Thinkers 2022', he's an award-winning author, keynote speaker, and board advisor. Tim's expertise in organizational transformation and technology change drives workforce performance and innovation alignment. Proficient in global cultures, he delivers expert advisory projects, engaging speeches, and workshops worldwide. His topics include digital transformation, productivity, AI integration, workplace experience, data analytics, and workforce well-being. His book "Solving the Productivity Puzzle" won in HR & Management at the Business Book Awards, and he's releasing "Demystifying the Digital Workplace" in 2024.





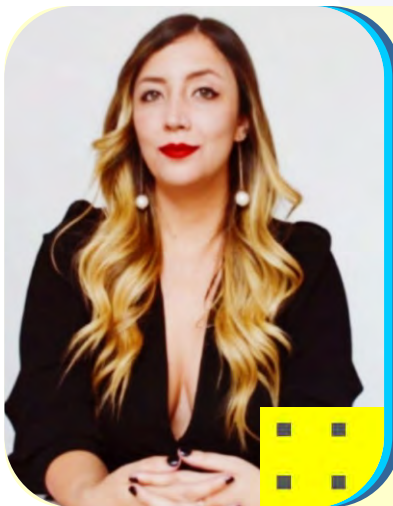
Meet our Speakers



JULIE CLARKE

Global Lead, Employee Experience & Engagement, **Sutherland**

A purpose-driven leader with a mind for business and a heart for people, Julie brings 25+ years of international HR experience to her approach in leading Employee Experience and Engagement globally for Sutherland. Julie partners with the business to lead this transformational change effort. True to the principles of an employee experience led people strategy, Julie spends a lot of time listening to employees about what they value and what they need to be happy, healthy and engaged at work. Julie is a thought leader for progressive people practices and acts as a mentor and coach to support others' growth. She has led HR team across EMEA and internationally, with a strong focus on enabling business growth, supporting proposal development, bid support and client-side consulting.



ANDREA GIRALDO

Head of People and Culture, **Monstarlab**

Andrea Giraldo, a polyglot psychologist from the University of the Andes, specializes in behavioral analysis for organizational development. With expertise in total rewards, change management, and learning and development, she aids local and global firms in achieving strategic objectives. Distinguished by her dedication to diversity, equity, and inclusion, she received accolades as an HR Superstar by HRO Today and was named among the Top 6 Women in Tech by Globant awards. As a member of #MasMujeresInApps and #MujeresFintech, she empowers women in tech. At ML, Andrea drives cultural and digital transformation for companies like Avista, Prodigious Brand Logistics, and PayU, employing innovative HR and P&C strategies backed by AI and machine learning.



JENN CONGDON

Advisory Board Member, **SBR2TH**

Jennifer "Jenn" L. Congdon, a Strategic CHRO and Global HR Executive, has led technology and manufacturing sectors to operational excellence. Notable for her strategic vision, talent development, and transformative leadership, she's partnered with Fortune 500, entrepreneurial, and PE-backed companies. Recently, she served as Chief Human Resources Officer at Ecobat and previously at Watts Water Technologies. Jenn held key HR leadership roles at Xylem Inc. and Rexnord Corporation, with earlier experience at Honeywell International Inc. and Cisco Systems, Inc. Currently, as a Principal Consultant of Learning to See (L2See), LLC, she offers comprehensive HR services. Jenn, a former basketball scholarship athlete, holds a BA in Mass Communications and an Executive MBA.



Meet our Speakers



GEMMA ATKINSON

Global Chief People Officer, **Active International**

Gemma Atkinson, the Global Chief People Officer at Active International, prioritizes enhancing employee experience and building high-performance teams. With a background in advertising at various firms like Hamblyn Media Selection and Carlton Screen Advertising, she joined Active in 2011. Gemma is committed to learning, mentoring, and leadership, actively participating in organizations like Women in Advertising and Communications, Leadership. She conducts peer coaching sessions, delivers corporate speeches, and holds an MBA from Edinburgh Business School. Accredited as an Executive Coach, NLP practitioner, and Mental Health First Aider, Gemma's affinity with Giraffes inspires her to promote their perspective and communication style, advocating for others to "Be More Giraffe."



JOHN J RYALL

Global Head of Learning & Leadership Development, **SoftwareOne**

25 years in LD space, 14 in tech, 9 as self-employed learning consultant. Originally qualified as a Food Scientist and worked for a number of years in Pepsi International before embarking on a career in learning. Lead apple university in EMEA and India, Established and led the L&D Function for Amazon in EMEA. Spent a number of years with Dell Technologies leading L&D initiatives before moving to VMware to Lead Leadership Development and joined SoftwareOne in 2022 to take on the role of Global Leader for Learning and Development.



DINA ALVAREZ

Employee Experience & Internal Communications Director, **Leroy Merlin**

Tech passionate, Dina has an extensive international experience (Spain, Australia, Brazil, UK) in the whole talent management & communications areas working on local, regional and corporate roles combining an innovative point of view with strategic, tactical and operational expertise and knowledge of HR & communications. Skilled in the design, development and delivery of award winners IC and HR strategies to support growth and transformation.



Meet our Speakers



JESS FLACK

Digital Inclusion Lead Officer, **Essex County Council**

With a background in Higher Education teaching, graduate recruitment, skills development and now digital inclusion, my golden thread is my inherent need to make a positive difference to people's lives. I'm a connector, and problem solver through and through. My current focus is on the challenge of closing the digital divide, working with organizations with the resources to make a positive impact and linking them to organizations who can deliver lasting change. Reciprocity is key to the relationships I build, I'm a great believer in the phrase "give and you shall receive"



DAVID BEENEY

Founder, **BreakingTheSilence.co.uk**

David Beene, with over 30 years in newspapers and as MD of a regional daily and Commercial Director for Auto Trader, disclosed his battle with panic attacks in 2016, dedicating himself to mental health advocacy. Through Breaking the Silence, he's a leading advisor on workplace mental health, fostering compassionate cultures for UK brands. Recognized globally for employee engagement influence in 2018, 2019, 2020, and 2023, David is affiliated with BACP as a Mental Health Counselor and serves a Mind trustee. He's committed to eradicating mental health stigma, leveraging his experience and qualifications to create supportive environments.



THERESA RYNARD

Founding Partner, **4See Advisory**

Theresa Rynard is a seasoned professional with expertise in driving growth, leading change, and ensuring customer satisfaction across diverse industries like Real Estate, Finance, and Consulting. As Global COO at CBRE, she managed a team of 5000, focusing on operational excellence and strategic initiatives. Theresa values servant leadership, fostering talent, and empowering teams, evident in her roles at CBRE and as CEO of TNTR Ltd. She's also a mentor, advocating for diversity and inclusion through initiatives like the CBRE Singapore Women's Network. Beyond work, Theresa enjoys discussing topics like mental health, rescue dogs, scuba diving, and cooking.





Meet our Speakers



RONALD MARLOW

Vice President, Workforce Development & Alternative Education, **ABCD, Inc**

Ron is the Vice President of Workforce Development and Alternative Education at Action for Boston Community Development, Inc. In this capacity, he oversees the delivery of workforce development, educational, and supportive services for adults, young adults, and youth, including ESOL programming, alternative education high schools, and career centers. Previously, he served as Vice President for Workforce Development at the National Urban League and as Undersecretary for Workforce Development for the Commonwealth of Massachusetts. Marlow is dedicated to public service, serving on various boards and receiving awards for his contributions to minority business development. He holds a master's degree from Northeastern University and a bachelor's degree from Pennsylvania State University.



ANIRVAN SEN

CEO & Founder, **Fifth Chrome**

Anirvan Sen, the visionary CEO of Fifth Chrome, is a maestro of business strategy with an unparalleled 25-year repertoire that spans over 70 countries and 60 industries. His brainchild, the PROMISE model, is a transformative force in the landscape of strategic business advisory and training, turning small-medium enterprises into high-performance powerhouses and guiding M&A to unprecedented successes. Sen's mentorship is a crucible where the future of businesses is forged, blending deep industry insights with a profound understanding of what drives people and organizations to peak performance. Engaging with Anirvan is not just a learning experience; it's an investment in a future where your business doesn't just grow, it thrives-immediately and magnificently.



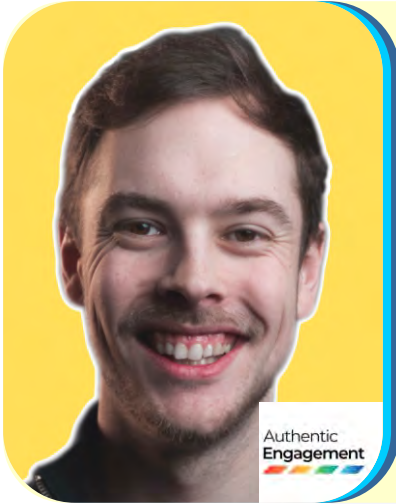
ADESE OKOJIE

CEO & Founder, **Black Women in HR - BWHR**

Adese founded BWHR in 2019 to support Black professionals in the UK, offering education, mentorship, networking, and recruitment assistance. Over 100 individuals have been mentored, and 5000+ empowered through various initiatives since January 2021. Adese, a Chartered Fellow of CIPD and Senior HR consultant, has received recognition including the Black Talent Awards 2023 finalist and Career Masterclass Top 25 Women in UK Corporate Equity, Diversity, and inclusion 2023. BWHR has won several awards, including Human Resources Consultancy of the Year - London & Southeast 2022. Adese aims to promote intersectionality in organizations and empower Black professionals worldwide through BWHR.



Meet our Speakers



JAKE RICHINGS

Director, **Authentic Engagement**

Jake Richings is the young entrepreneur behind Authentic Engagement, engaging young people in careers. Authentic Engagement creates content like videos, lessons and workshops in schools and online to engage young people in careers and industries that they haven't heard of. This increases the talent pipeline of industries like Law, Engineering and Tech, whilst engaging a generation to develop themselves and learn new skills. Since struggling after leaving education not in employment, education or training, Jake has made it his mission to ensure that the next generation are enabled to reach their potential regardless of circumstances.

Authentic
Engagement



JAMES CLEMENT

Chief Operating Officer, **Egremont Group**

With 25 years of figuring out what it really takes to create change, James is a specialist in designing and leading large scale business transformations. In his role as COO at Egremont Group, he has worked with some of the world's largest organizations from the board room to the frontline and across sectors to enable impactful, lasting change. In each instance this has combined delivery of new strategies and results underpinned by meaningful capability development and growth of the people in the organizations. More recently, a need to consciously consider the human/tech interface in shaping the design of transformation programmes. This is where James' and Egremont Group's speciality lies, getting under the skin of the organization and releasing the energy of the people teams within it.

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egremont
group



ERIK RASMUSSEN

Owner/Founder, **Erik Charles Consulting**

Throughout his career in the people business, he led national partnerships for Randstad Technologies, generating \$30 million in annual revenue through a vendor-neutral approach with Cisco, facilitating over 600 hires. Recognizing the critical role of trust in recruiting, he founded Erik Charles Consulting, specializing in tech talent acquisition for startups. The company assist tech leaders in crafting compelling employer brands and offer career coaching for those in transition. His mission is to innovate the recruiting industry by emphasizing the human element amidst technological advancements, guiding business leaders to prioritize trust and authenticity in HR and talent acquisition strategies.

ERIK CHARLES
CONSULTING



Meet our Speakers



MONIQUE DORSET

Founder/Owner, **Strategic Delivery**

Talent & Delivery Leader with 12 years of industry expertise in Technical Recruitment and Global Delivery Leadership. Began her career in global agencies serving Fortune 500s and scaling startups, now owner of Strategic Delivery. She's a wife, boy-mom of 2, soon-to-be 3, faith-driven entrepreneur, a newly found lover and learner of golf and passionate about improving the inefficiencies within recruitment by fostering transparent partnerships and non-transactional relationships, thriving most when empowering teams and leaders to achieve their goals.



MARINKA NATALE

CEO, Data & Analytic Strategist, **LYNXIQ**

Marinka Natale is a published technology leader with a track record of driving innovation and delivering business value. She has implemented AI solutions within Fortune 100 companies, mitigating overpayment risks and optimizing revenue strategies. As a healthcare analytics expert, Marinka led international COE teams, collaborated with regulatory bodies, and built predictive solutions for fulfilling regulatory requirements and evidence-based preventive health programs. She designed cloud-based medical warehouses, integration engines, and transformative platforms. Marinka has a deep understanding of the importance of usability and user-centric design. Her expertise lies in empowering organizations to build AI systems that truly benefit users and drive tangible impact. Marinka's passion for data-driven healthcare reform has positioned her as a sought-after speaker and advisor.



For Sponsorship & Registration

+420775160404

esther.nnanna@eoceventsnetwork.com

destiny.nwali@eoceventsnetwork.com

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