



Global Workforce Innovation Summit '24

THEME:

TRANSFORMATION OF **WORKFORCE** DEVELOPMENT INTO A NEW PARADIGM

22-24
May, 2024



Hilton London
Canary Wharf



London, UK

PARTNERS



ORGANIZED BY



EOC EVENTS NETWORK

About GWIS

Welcome to the Global Workforce Innovation Summit 2024! This event was organized with focuses on the key aspects of the modern workplace and the workforce: people, practices, policies, innovation, leadership, culture, and Diversity, Equity, and Inclusion (DEI).

GWIS 2024 is all about you- the individuals who drive this progress. Through the discussions and workshops, we'll explore how to empower every member of the workforce in the evolving world of work.

We're re-imagining old ways and introducing fresh policies to spark innovation.

Together, we'll build more inclusive workplaces where every worker is effectively thriving and driving more success in their organizations.

Thank you for being part of the success of this event. Welcome to **GWIS 2024**, where we're shaping the future of work together.

About EOC Events Network

We are a corporate event management company proposing solutions to the world's most pressing issues through innovative events and conferences. We cater for events- from start-ups to multinationals- and ensure that knowledge is clearly shared amongst all participants thus building a culture of open-source information and promotion effective collaborative networking.

Dear Delegates,

EOC Events Network would like to thank you for making it to this year's edition of the Global Workforce Innovation Summit.

The link to the WebApp is <https://gwis.eoceventsnetwork.com> or you can scan the QR code below to gain access to all the information you need to have the best experience throughout these three days in the event. With your email address, you will gain instant access to: **Up-to-date program schedule** | **Full list of attendees** | **Ask directed questions to speakers** | **Network with other participants** | **View presentation slides and other relevant information.**

Kindly log-in now to explore!



Chair's Note

Dear Esteemed Colleagues and Innovators,

As the chair of the **2024 Global Workforce Innovation Summit**, it is my distinct pleasure to welcome you to an event that promises to redefine our understanding of workforce dynamics. We gather in the heart of London from May 22nd to May 24th at the prestigious Hilton London Canary Wharf, poised at the cusp of transformative change.

This year, our theme, **"Transformation of Workforce Development into a New Paradigm"**, encapsulates our mission to delve into the evolving challenges and opportunities within the global workforce. Our meticulously crafted agenda includes a diverse array of speakers-industry visionaries, HR pioneers, social entrepreneurs, and policy makers-all dedicated to forging new paths in workforce innovation.

Throughout our 3-day summit, we will explore integral aspects of workplace transformation, including leadership, culture, Diversity, Equity, and Inclusion (DEI), mental health, employee experience, and the strategic integration of emerging technologies. Each session, from case studies and panel discussions to workshops and expert talks, is designed to equip you with knowledge and strategies for navigating and leading through these dynamic times.

I encourage each of you to engage deeply-listen intently, participate actively, and connect personally. Our summit is not only a venue for learning but a prime opportunity for meaningful networking. Forge lasting collaborations with peers and thought leaders that extend beyond these conference walls.

Prepare to be inspired and ready to drive a significant shift in your professional landscapes. Welcome to a pivotal moment in the world of work.

Warm regards,

Marinka Natale
Conference Chair



Our Exhibitor



Kiran transforms her clients personal and professional ives through her insightful, unique, and powerful workshops. Her work is based upon 47 years of experiential research. She is currently writing a book on the powerful transcendental tools that she has pioneered, which are changing the lives of many people and many businesses around the world! Kiran resides between the UK and the Canary Islands. ***"The 21st Century IS the era of Human Self-Transformation and Human Self-Transcendence" Kiran Shokar Essene.***

Visit our website for more details at <https://lightworkss.com>

Our Partners



People 1st International is the international consultancy arm of The Workforce Development Trust Group. We have been providing business and skills solutions in the UK for over 50 years. We work across a broad range of sectors, including Hospitality, Tourism and Retail. We work in over 50 countries on a range of often complex social and economic inclusion projects, with a focus on skills and training, providing services direct to business and for government associations, development banks and donors.

We deliver consultancy that enables clients to undertake inclusive recruitment, to retain and develop their employees with specialist focus on marginalised groups, to improve employment opportunity and implement effective people strategies. Our knowledge and experience of developing solutions and models is supported by our global network of partners, where together we support businesses in having the right skills in the right place at the right time, from a focus on core competency and soft skills, leadership and management expertise or specialist and technical delivery across multiple industries and disciplines.

Company website: <https://www.people1st.co.uk/>



Clap Academy is a distinguished digital skills training provider registered in Nigeria and the UK, operating within the EdTech sector. Our mission is to equip individuals with critical, job-ready digital skills to start, change, or advance their careers. We are passionate about addressing the global digital skills gap through a robust program that includes hands-on training, internships, professional profile preparation, and job interview support. By integrating practical experience with comprehensive career services, Clap Academy ensures that trainees not only learn but also excel in securing employment, thereby enhancing their career prospects and contributing to the tech industry's growth. For further details, visit our website at <https://www.clapacademy.co.uk>.



The 'MediLiVes School of Health & Wellbeing' aims to develop Healthcare Professionals' awareness and practical expertise in the fertile interdisciplinary field of Innovative Health Methodologies, neo-technological inventiveness that can recognise, analyse and treat Complex Biopsychosocial Patterns of thus-presented relationships between health and illness.

The school delivers both online and offline classes, all designed to hone existing abilities by imparting the neo-technical ones, the facility in the usage of which is rapidly becoming necessary for you to keep ahead in the global employability race as an up-to-date, savvy, wised-up Healthcare Professional. In this regard, our popular specialist training for Healthcare Professionals is well-known in the Healthcare Sector as giving a successful employment-placement advantage.

Where any of us will stand in the ranks of individual, social, national and international participation in the wealth of our human future, i.e. our individual, familial, social and economic capability to prosper, is -and it appears ever-increasingly will be -determined by our knowledgeability of and our capacity to understand and work profitably with whatever unstoppable waves of neo-technological innovations present themselves to us; and let's not ignore our having to take control of the inevitably consequential Social and Industrial Changes that they will generate.

To learn more, visit our website at <https://medilivesuk.com>

DAY 1 *May 22nd, 2024*

8:00AM Coffee and Registration

8:55AM Chair's Opening Speech

9:00AM - Workshop 1

Managing your mental resilience during challenging times

In this session, we will explore effective strategies for building personal resilience and managing stress amidst challenging circumstances even in the workplace. He addresses both individual mental well-being and methods to support others effectively. Learning objectives include: assessing personal mental health, enhancing personal resilience, identifying signs of mental health struggles in employees, initiating supportive conversations, utilizing appropriate language to facilitate open dialogue, encouraging vulnerability as strength, and fostering a compassionate workplace culture.



David Beeney,
Founder,
BREAKINGTHESILENCE.CO.UK

11:00AM Break

NETWORKING

12:00PM - Workshop 2

Communication Dynamics: Mastering Cross-Cultural Interactions

Learn to lead with the skills and knowledge necessary to navigate and thrive in diverse cultural environments. The workshop will explore key concepts of cultural awareness, communication styles, empathy, and adaptability and strengthen conflict-resolution abilities in the age of digital transformation. It's an ideal opportunity for professionals seeking to improve their cross-cultural competencies and achieve success in the global marketplace.



Professor Denis Leclerc,
Professor of Cross-cultural Communication and Negotiation,
THUNDERBIRD

4:00PM Chair's Closing Speech

DAY 2 May 23rd, 2024

8:00AM Welcome, Coffee & Refreshments

8:55AM Chair's Opening Speech

9:00AM Opening Keynote

Purpose-Centric Innovation

The presentation will dive into the transformative impact of purpose on the workforce, featuring compelling success stories in leadership and organizational culture. Drawing from experiences with various organizations, the discussion will highlight the sustained commitment to placing purpose and people at the forefront of their strategic initiatives.

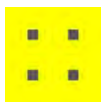


Davin Salvagno
Founder,
Purpose Point

9:45AM Session

Navigating Transformation: How Leadership and Culture Shape Successful Workforces

This talk emphasizes leadership and culture's pivotal roles in successful workforce transformations, featuring real-world case studies to illustrate effective strategies and lessons learned. Key takeaways include understanding how leadership influences transformative culture, learning from success stories to identify crucial transformation elements, and drawing practical insights to guide organizational transformation journeys. You will gain valuable knowledge and strategies to navigate workforce transformation complexities, empowering their organizations to thrive amidst change.



Andrea Giraldo
Head of People and Culture,
MONSTARLAB

10:20AM Session

If you're not culture making your business is breaking; A catalyst for workforce development

This presentation delves into the essential components for fostering a sustainable organizational culture amid today's complexities. As a Global Chief People Officer overseeing 600 individuals across 10 countries, the focus is on culture as a key agent for positive transformation. Recent years have witnessed significant shifts in the employee experience and employer-employee dynamics, necessitating a holistic approach that prioritizes human essence in the workplace. Traditional hiring practices are evolving into career portfolios, underscoring culture's pivotal role in driving business growth. Insights and practical tools are offered to navigate this transformative landscape and effectively manage people toward a brighter future.



Gemma Atkinson
Global Chief People Officer,
ACTIVE INTERNATIONAL

DAY 2 *May 23rd, 2024***10:55AM** Session**Catalyzing High-Performance: Strategies for Tomorrow's Workforce**

The session delves into innovative strategies for cultivating high-performance teams, focusing on future-ready approaches that blend leadership development, organizational structure, and a culture of innovation. We will do a deep dive into the PROMISE framework, a revolutionary approach to building high performance organizations. We'll explore how an integrated approach - from strategic future planning to innovation and critical thinking - can transform your organization's approach to challenges in today's dynamic business environment and, ensuring your workforce is not just prepared for tomorrow but is actively shaping it.

**Anirvan Sen**
CEO & Founder,
FIFTH CHROME**11:30AM** Coffee Break**NETWORKING****11:50AM** Session**The Importance of Cognitive Style in Designing and Leading Sustainable Business Transformation**

Consumer needs and rapidly advancing technologies are driving the need for more impactful business transformation at a rapid pace, yet many transformation efforts fail. Even with thorough analysis, logic, business cases, and supporting technology, there are multiple forces that hold back business transformation. However, there are things we can do to overcome them. In this presentation, we will discuss these forces and consider how different cognitive styles can effectively come into play at various points in a transformation journey. And how understanding cognitive styles and consciously valuing diversity of thought is essential to making meaningful and sustained change in an increasingly tech-enabled world.

**James Clement**
Chief Operating Officer,
EGREMENT GROUP

DAY 2 *May 23rd, 2024*

12:25PM Clap Academy

Addressing the Skills Gap: Strategies for bridging the gap between the skills workers have and the skills needed in the modern economy, including reskilling and upskilling initiatives.

The goal of this presentation is to deliver a deep understanding of the skills gap issue while offering practical solutions and demonstrating the success of integrated training platforms in preparing a resilient, adaptable, and highly skilled workforce ready for the global job marketplace.



Callistus Ikpunuekhai
CEO & Founder,
Clap Academy, UK

12:55PM Session

Engaging the disengaged in careers

In this presentation, the pivotal role of engagement in shaping the success of young employees will be discussed. Recognizing the transformative power of engagement, we will explore its significance across diverse sectors such as businesses, schools, and industries. The session encompasses valuable insights into tools and techniques that wield influence over the career aspirations of future generations. Furthermore, we address the concerning trend of declining employee engagement, particularly prevalent among young demographics.



Jake Richings
Director,
AUTHENTIC ENGAGEMENT

1:30PM Session

Digital inclusion and upskilling for work

Discover insights from Jess as she addresses the issue of digital inclusion in the UK and its implications for potential job applicants in your recruitment process, as well as for your current staff. With a focus on social value, Jess highlights the importance of using tools like the TOMs calculator to quantify your organization's contributions and supporting local authorities in bridging the digital divide. As a Gen Z advocate, Jess is actively involved in a reverse mentoring program with Gen Z Talks, collaborating with her Senior Leadership Team at Essex County Council and new apprentices. This session will have meaningful conversations, leading to actionable and positive changes. Gain valuable perspectives on how your organization can leverage this remarkable opportunity to foster inclusivity and innovation.



Jess Flack
Digital Inclusion Lead Officer,
ESSEX COUNTY COUNCIL



DAY 2 May 23rd, 2024

2:05PM

Lunch Break

3:05PM

Keynote

Preparing your workforce to harness Artificial Intelligence

Based on Tim's award-winning book "Solving the Productivity Puzzle" (Kogan Page), workplace technology misalignment has contributed to declining productivity over the past decade. The presentation will introduce how a shift towards intelligent and people-focused technology, including generative AI and consumer-grade workplace tools, presents an opportunity to enhance performance and innovation in the workplace. And how upskilling the workforce to effectively interact with and leverage these technologies, will help to unlock unprecedented levels of productivity.



Tim Ringo
Executive Director,
LACE PARTNERS

3:50PM

Session

Agency partnership and how to effectively hire in <2 weeks, starting with your intake process and measuring success.

The focus of this discussion will be on agency partnership, exploring strategies to effectively leverage external partners and seamlessly integrate them into your existing processes. Additionally, we'll delve into the recipe for measuring hiring success, identifying optimal times to seek external assistance while ensuring cost efficiency. A crucial aspect will be the emphasis on refining the intake process, establishing a robust system adopted by both internal and agency recruiters to facilitate crucial hires within a two-week time frame. Throughout, the overarching theme underscores the significance of collaboration and communication as key elements for achieving success in the recruitment process.



Monique Dorset
Founder/Owner,
STRATEGIC DELIVERY

DAY 2 May 23rd, 2024

4:25PM Session

The future of EDI

- Current EDI backlash- root causes and reasons. Insights into exploring and questioning how the EDI backlash may be affecting organisations.
- Complexity, contentious and polarizing context of the EDI language landscape and the importance of having a shared understanding.
- Defining what business and organisational success looks like and why EDI is business critical.
- How to make a step change in EDI Delivery and clarity in roles and responsibilities.

CIPD

Lutfur R. Ali
Senior Policy Advisor,
CIPD

5:00PM Session

Merging 3 banks to 1- the largest transition in banking in Hungary and in Europe in 2023

The CHRO of MBH Bank is going to share the ambitious journey of the triple merger behind their bank, which was one of the largest mergers in the Central European banking scene involving 3 mid-sized banks, 2 million customers and more than 10,000 employees. The goal of the merger was to create a digital, internationally competitive and future-proof bank through a process that is as smooth as possible for employees and customers alike. The MBH Bank cultural transformation journey consisted of multiple phases during the merger in line with the business transformation. Key focus elements were: dealing with employee motivation, identifying target organisational structure, harmonizing leadership approaches, governance models, performance management, appraisal and compensation systems of the member banks to ensure that all the colleagues have a common understanding. MBH Bank is proud to say that they completed the process on schedule; everything went according to the original technological and physical plans and managed to maintain high performance throughout the process resulting in increased market shares, customer bases and record-breaking financial results.

MBH
BANK

Kitti Dobi
CHRO,
MBH Bank PLC

5:35PM Chair's Closing Speech

7:00PM Cocktail Reception

NETWORKING



DAY 3 *May 24th, 2024***8:00AM** Welcome, Coffee & Refreshments**8:55AM** Chair's Opening Speech**9:00AM** Opening Keynote**Work different to thrive in the Age of Agility**

This presentation will delve into the four global trends influencing this year's talent agenda, as revealed by Mercer's 2024 Global Talent Trends study. It will explore how leading firms strategically employ key Agility levers- Skills, AI, and Supply-to adeptly navigate the constant waves of change. Drawing insights from Mercer's recent book 'Work Different: 10 truths for winning in the People Age', the discussion will shed light on the new 'truths' of work, providing valuable perspectives on the path ahead. Additionally, the session aims to uncover the indispensable skills that both business leaders and HR professionals need to exemplify in order to effectively embrace the future of work.

**Kate Bravery**
Global Head of Talent Advisory,
MERCER**9:45AM** Session**Corporate transparency + Employee engagement**

The presentation dives into the pivotal role of transparency in fostering a work environment that resonates with both blue and white-collar employees. The presentation underscores the significance of building trust, facilitating open communication, nurturing a sense of responsibility and empathy, and ensuring fiscal readiness. These factors collectively contribute to enhanced employee engagement, retention and the establishment of a cohesive, high-performing corporate culture.

**Jenn Congdon**
Advisory Board Member,
SBR2TH

DAY 3 May 24th, 2024

10:20AM Session

Generation Z: Focus on professional connections-making in the intergenerational workplace of today.

These are unprecedented times: never before have we had up to 5 generations working together in the same workplace. Along with the fantastic opportunities brought by this development, there come challenges. The first generation of true digital natives and social media enthusiasts, Generations Z, came out of age during the pandemic and joined the professional world when it shifted to the fully remote or hybrid modes. That has sealed the fate of the generation that were already at the disadvantage when it came to learning the art of building face to face relationships. The art that is the vital component of both, success at work and happiness in life.

In this talk today, Alisa Grafton will put the spotlight on the formative events that have defined Gen Z, on the strengths that this generation brings into the modern workplace and on the most critical support it needs in other to thrive in a multi-generational environment. Expect to walk away from this session with A plan on how to engage the Generation Z workforce and how to promote wellbeing through the development of the interpersonal relationships-making skills.



Alisa Grafton
Founder,
GREAT NETWORKING

10:55AM Coffee Break

NETWORKING

11:15AM Panel Discussion

Dealing with micro-agression and fostering psychological safety in the workplace (DEI)

	FOCUS	SPEAKER
1	Digital Inclusion	Jess Flack , Digital Inclusion Lead Officer, ESSEX COUNTY COUNCIL
2	Sponsorship: the critical, yet untapped lever for diverse women's leadership and career advancement	Helen Tubb , Founder, HST Consulting & Coaching
3	Policy	Ronald Marlow , Vice President, Workforce Development & Alternative Education, ABCD Inc.
4	Role Employee Resource- Groups and Affinity Groups	Adese Okojie , CEO & Founder, BLACK WOMEN IN HR - BWHR



Moderator
Clare Forestier,
Corporate Event Host

DAY 3 *May 24th, 2024*

12:15PM Lunch Break

NETWORKING

1:15PM Session

Learning and Development



Dr Sunny Ahonsi
CEO,
MediLiVes

1:50PM Session

Finding everyone's place and making innovation stick

Understand how innovation sits within your stakeholder context and how to communicate within that diversity to go past getting stakeholders on board and into problem solving and improving the process and the solution along the journey. Uncover the expertise to optimise the solution, lighten the workload and implement a sustainable innovation. Helping people find their place in the innovation so they really want it to succeed now and in the future will make it stick.



Theresa Rynard
Founding Partner,
4See Advisory

3:00PM Transition Remarks



Clare Forester,
Corporate Event Host

3:05PM Team Building Networking Activity

HURDLE MOMENT

ROAD TO TRANSFORMATION ACTIVITY



Clare Forester,
Corporate Event Host



Wildfire

4:35PM Chair's Closing Speech



MARINKA NATALE

CEO, Data & Analytic Strategist, LYNXIQ

Event Chair

Marinka Natale is a published technology leader with a track record of driving innovation and delivering business value. She has implemented AI solutions within Fortune 100 companies, mitigating overpayment risks and optimizing revenue strategies. As a healthcare analytics expert, Marinka led international CEO teams, collaborated with regulatory bodies, and built predictive solutions for fulfilling regulatory requirements and evidence-based preventive health programs. She designed cloud-based medical warehouses, integration engines, and transformative platforms. Marinka has a deep understanding of the importance of usability and user-centric design. Her expertise lies in empowering organizations to build AI systems that truly benefit users and drive tangible impact. Marinka's passion for data-driven healthcare reform has positioned her as a sought-after speaker and advisor.



CLARE FORESTIER

Corporate Event Host

Event Host

Clare helps people to present themselves, their businesses and ideas. She learnt how to engage and entertain an audience during her 25 year career as a broadcast journalist, working in TV and radio news across the BBC and other UK broadcast outlets.

Clare has also worked in private business, undertaking Fortune 500 executive interviews, hosting business events and roundtable discussions dealing with a variety of subjects and industries. Based in the UK, she now runs her own business, using the skills she developed in her journalism career to facilitate and emcee business events and train people in media and presentation skills.

Clare has hosted events for many different organisations including Mitel, KPMG, PwC, Hewlett Packard Enterprise, IBM, Accenture, on subjects as diverse as sustainability, global supply chains, higher education, menopause in the workplace, CX, FinTech, CRM, HR, Data and Security.

Speakers



DAVIN SALVAGNO

Founder, **PurposePoint**

Davin Salvagno, a renowned inspirational speaker, is celebrated globally for his expertise on purpose. As founder of PurposePoint & The Purpose Summit and best-selling author of "Finding Purpose at Work", he empowers leaders to rediscover their founding purpose. With a background spanning operations, HR, marketing, and finance, Davin's keynote "The Power of Purpose" gained international acclaim in 2018, sparking positive change in countless organizations worldwide. Serving as an Executive Coach to CEOs and consultant in various sectors since 2018, he's a member of prestigious groups like Marshall Goldsmith 100 Coaches and collaborates with The Ken Blanchard Companies. Based in Michigan, Davin, with his wife and two children, continues to inspire through purpose-driven leadership.



KATE BRAVERY

Global Head of Talent Advisory, **Mercer**

Kate is a Senior Partner and Global Head of Talent Advisory at Mercer, driving growth opportunities for Human Capital Consulting and supporting professional practices including Talent Strategy, Mobility, and HR Transformation. With over 20 years' experience, she specializes in people strategy, talent management, and HR process design, holding leadership positions worldwide. Previously, she led talent strategy for growth markets and began her career at American Express, focusing on cultural integration. A Chartered Occupational Psychologist with an MSc in Organizational Psychology and an MBA, Kate's expertise spans people strategy, talent management solutions, and organizational development.



TIM RINGO

Executive Director, **Lace Partners**

Tim Ringo, a seasoned executive from Accenture, IBM, and SAP, is the Founder and Managing Director of TimRingoDOTcom Digital Workplace Advisory. Recognized as one of the 'Most Influential HR Thinkers 2022', he's an award-winning author, keynote speaker, and board advisor. Tim's expertise in organizational transformation and technology change drives workforce performance and innovation alignment. Proficient in global cultures, he delivers expert advisory projects, engaging speeches, and workshops worldwide. His topics include digital transformation, productivity, AI integration, workplace experience, data analytics, and workforce well-being. His book "Solving the Productivity Puzzle" won in HR & Management at the Business Book Awards, and he's releasing "Demystifying the Digital Workplace" in 2024.

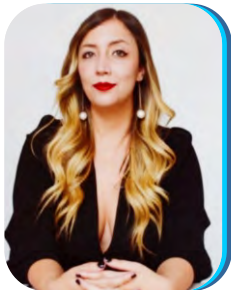


CALLISTUS IKPUNUEKHAI

CEO & Founder, **Clap Academy, UK**

Highly experienced data solutions provider and result-oriented business intelligence professional with a very successful background in B2B, B2C, finance, energy, utilities, consulting, health, public and FTSE-250 corporate sectors. Efficient and meticulous data analyst, passionate about data transformation, management and data strategy. I help organizations bridge the gap between data, actionable insights and strategic decision-making while leading or supporting the implementation of organizational level initiatives driven by data to aid corporate growth.

Speakers



ANDREA GIRALDO

Head of People and Culture, **Monstarlab**

Andrea Giraldo, a polyglot psychologist from the University of the Andes, specializes in behavioral analysis for organizational development. With expertise in total rewards, change management, and learning and development, she aids local and global firms in achieving strategic objectives. Distinguished by her dedication to diversity, equity, and inclusion, she received accolades as an HR Superstar by HRO Today and was named among the Top 6 Women in Tech by Globant awards. As a member of #MasMujeresInApps and #MujeresFintech, she empowers women in tech. At ML, Andrea drives cultural and digital transformation for companies like Avista, Prodigious Brand Logistics, and PayU, employing innovative HR and P&C strategies backed by AI and machine learning.



JENN CONGDON

Advisory Board Member, **SBR2TH**

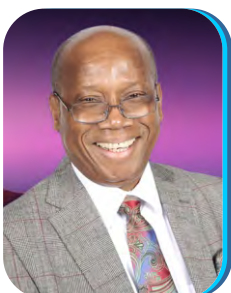
Jennifer "Jenn" L. Congdon, a Strategic CHRO and Global HR Executive, has led technology and manufacturing sectors to operational excellence. Notable for her strategic vision, talent development, and transformative leadership, she's partnered with Fortune 500, entrepreneurial, and PE-backed companies. Recently, she served as Chief Human Resources Officer at Ecobat and previously at Watts Water Technologies. Jenn held key HR leadership roles at Xylem Inc. and Rexnord Corporation, with earlier experience at Honeywell International Inc. and Cisco Systems, Inc. Currently, as a Principal Consultant of Learning to See (L2See), LLC, she offers comprehensive HR services. Jenn, a former basketball scholarship athlete, holds a BA in Mass Communications and an Executive MBA.



GEMMA ATKINSON

Global Chief People Officer, **Active International**

Gemma Atkinson, the Global Chief People Officer at Active International, prioritizes enhancing employee experience and building high-performance teams. With a background in advertising at various firms like Hamblyn Media Selection and Carlton Screen Advertising, she joined Active in 2011. Gemma is committed to learning, mentoring, and leadership, actively participating in organizations like Women in Advertising and Communications, Leadership. She conducts peer coaching sessions, delivers corporate speeches, and holds an MBA from Edinburgh Business School. Accredited as an Executive Coach, NLP practitioner, and Mental Health First Aider, Gemma's affinity with Giraffes inspires her to promote their perspective and communication style, advocating for others to "Be More Giraffe".



DR SUNNY AHONSI

CEO, **MediLiVes**

Sunny, CEO and founder of MediLiVes, is dedicated to making healthcare faster, accessible, and affordable. Launched in 2018, MediLiVes offer 24/7 virtual doctor access globally through smartphones, tablets, or computers, and provides a variety of health products and services using AI technology for quick diagnosis and recovery. A chartered accountant and business consultant, Sunny has supported numerous start-ups and SMEs in securing growth financing. He also founded My Blockchain Education to teach blockchain technology's potential. Known as "The Transformer", Sunny is celebrated for empowering individuals and organizations by valuing their unique strengths and fostering collective growth.

Speakers



ALISA GRAFTSON

Founder, **Great Networking**

She is the author of the Business Book Awards 2023 Finalist Great Networking: The Art and Practice of Building Authentic Professional Relationships. Dr. Ivan Misner, Founder of BNI and NY Times best-selling author called it "the book on 21st-century thinking behind professional relationships".

Alisa has been continually practicing law for nearly 25 years, for the last 12 years as a partner as consultant in the City of London and the West End firms. As a leader, she fully embraces the challenges and the opportunities presented by the modern multi-generational workforce.



JESS FLACK

Digital Inclusion Lead Officer, **Essex County Council**

With a background in Higher Education teaching, graduate recruitment, skills development and now digital inclusion, my golden thread is my inherent need to make a positive difference to people's lives. I'm a connector, and problem solver through and through. My current focus is on the challenge of closing the digital divide, working with organizations with the resources to make a positive impact and linking them to organizations who can deliver lasting change. Reciprocity is key to the relationships I build, I'm a great believer in the phrase "give and you shall receive"



DAVID BEENEY

Founder, **BreakingTheSilence.co.uk**

David Beeney, with over 30 years in newspapers and as MD of a regional daily and Commercial Director for Auto Trader, disclosed his battle with panic attacks in 2016, dedicating himself to mental health advocacy. Through Breaking the Silence, he's a leading advisor on workplace mental health, fostering compassionate cultures for UK brands. Recognized globally for employee engagement influence in 2018, 2019, 2020, and 2023, David is affiliated with BACP as a Mental Health Counselor and serves a Mind trustee. He's committed to eradicating mental health stigma, leveraging his experience and qualifications to create supportive environments.



THERESA RYNARD

Founding Partner, **4See Advisory**

Theresa Rynard is a seasoned professional with expertise in driving growth, leading change, and ensuring customer satisfaction across diverse industries like Real Estate, Finance, and Consulting. As Global COO at CBRE, she managed a team of 5000, focusing on operational excellence and strategic initiatives. Theresa values servant leadership, fostering talent, and empowering teams, evident in her roles at CBRE and as CEO of TNTR Ltd. She's also a mentor, advocating for diversity and inclusion through initiatives like the CBRE Singapore Women's Network. Beyond work, Theresa enjoys discussing topics like mental health, rescue dogs, scuba diving, and cooking.

Speakers



RONALD MARLOW

Vice President, Workforce Development & Alternative Education, **ABCD, Inc**

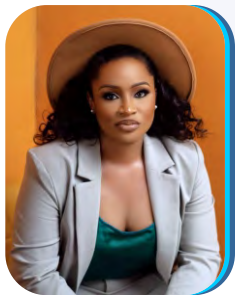
Ron is the Vice President of Workforce Development and Alternative Education at Action for Boston Community Development, Inc. In this capacity, he oversees the delivery of workforce development, educational, and supportive services for adults, young adults, and youth, including ESOL programming, alternative education high schools, and career centers. Previously, he served as Vice President for Workforce Development at the National Urban League and as Undersecretary for Workforce Development for the Commonwealth of Massachusetts. Marlow is dedicated to public service, serving on various boards and receiving awards for his contributions to minority business development. He holds a master's degree from Northeastern University and a bachelor's degree from Pennsylvania State University.



ANIRVAN SEN

CEO & Founder, **Fifth Chrome**

Anirvan Sen, the visionary CEO of Fifth Chrome, is a maestro of business strategy with an unparalleled 25-year repertoire that spans over 70 countries and 60 industries. His brainchild, the PROMISE model, is a transformative force in the landscape of strategic business advisory and training, turning small-medium enterprises into high-performance powerhouses and guiding M&A to unprecedented successes. Sen's mentorship is a crucible where the future of businesses is forged, blending deep industry insights with a profound understanding of what drives people and organizations to peak performance. Engaging with Anirvan is not just a learning experience; it's an investment in a future where your business doesn't just grow, it thrives-immediately and magnificently.



ADESE OKOJIE

CEO & Founder, **Black Women in HR - BWHR**

Adese founded BWHR in 2019 to support Black professionals in the UK, offering education, mentorship, networking, and recruitment assistance. Over 100 individuals have been mentored, and 5000+ empowered through various initiatives since January 2021. Adese, a Chartered Fellow of CIPD and Senior HR consultant, has received recognition including the Black Talent Awards 2023 finalist and Career Masterclass Top 25 Women in UK Corporate Equity, Diversity, and inclusion 2023. BWHR has won several awards, including Human Resources Consultancy of the Year - London & Southeast 2022. Adese aims to promote intersectionality in organizations and empower Black professionals worldwide through BWHR.



JAKE RICHINGS

Director, **Authentic Engagement**

Jake Richings is the young entrepreneur behind Authentic Engagement, engaging young people in careers. Authentic Engagement creates content like videos, lessons and workshops in schools and online to engage young people in careers and industries that they haven't heard of. This increases the talent pipeline of industries like Law, Engineering and Tech, whilst engaging a generation to develop themselves and learn new skills. Since struggling after leaving education not in employment, education or training, Jake has made it his mission to ensure that the next generation are enabled to reach their potential regardless of circumstances.

Speakers



JAMES CLEMENT

Chief Operating Officer, **Egremont Group**

With 25 years of figuring out what it really takes to create change, James is a specialist in designing and leading large scale business transformations. In his role as COO at Egremont Group, he has worked with some of the world's largest organizations from the board room to the frontline and across sectors to enable impactful, lasting change. In each instance this has combined delivery of new strategies and results underpinned by meaningful capability development and growth of the people in the organizations. More recently, a need to consciously consider the human/tech interface in shaping the design of transformation programmes. This is where James' and Egremont Group's speciality lies, getting under the skin of the organization and releasing the energy of the people teams within it.



KITTI DOBI

CHRO, **MBH Bank PLC**

She began her career at P&G as Regional HR Manager, then she managed the establishment of Vodafone international operations centre. Later on, as HR Director of GBS Europe and Africa at BP, she was responsible for the establishment of GBS HR service units in Europe and Asia. Between 2014 and 2016, as the Eastern European Principal of Alexander Mann Solutions, she worked in the field of HR service management. Since 2016, she was the HR Managing Director of MKB Financial Group and since 2021 she is the CHRO for MBH Bank (10,000+ employees), managing the triple merge of 3 commercial banks. During this time she completed several Executive HR studies at Harvard Business School and at Michigan Business School. MBH Bank got onto the list of Newsweek's TOP 100 GLOBAL MOST LOVED Workplaces 2023.



MONIQUE DORSET

Founder/Owner, **Strategic Delivery**

Talent & Delivery Leader with 12 years of industry expertise in Technical Recruitment and Global Delivery Leadership. Began her career in global agencies serving Fortune 500s and scaling startups, now owner of Strategic Delivery. She's a wife, boy-mom of 2, soon-to-be 3, faith-driven entrepreneur, a newly found lover and learner of golf and passionate about improving the inefficiencies within recruitment by fostering transparent partnerships and non-transactional relationships, thriving most when empowering teams and leaders to achieve their goals.



VOTE OF THANKS

EOC Events Network would love to extend our heartfelt vote of thanks to everyone who contributed in making this year's edition of **Global Workforce Innovation Summit, London** a huge success. Our special vote of thanks goes to **Davin Salvagno** -our advisor, **Marinka Natale** -our chair. Our sponsors, partners and exhibitors -Clap Academy, People 1st International, Lightworkss, etc.

Our speakers who have shared their wealth of knowledge and experiences and our esteemed delegates. We hope to see you again next year at the 2nd edition of Global Workforce Innovation Summit, 2025.

Thank you all!



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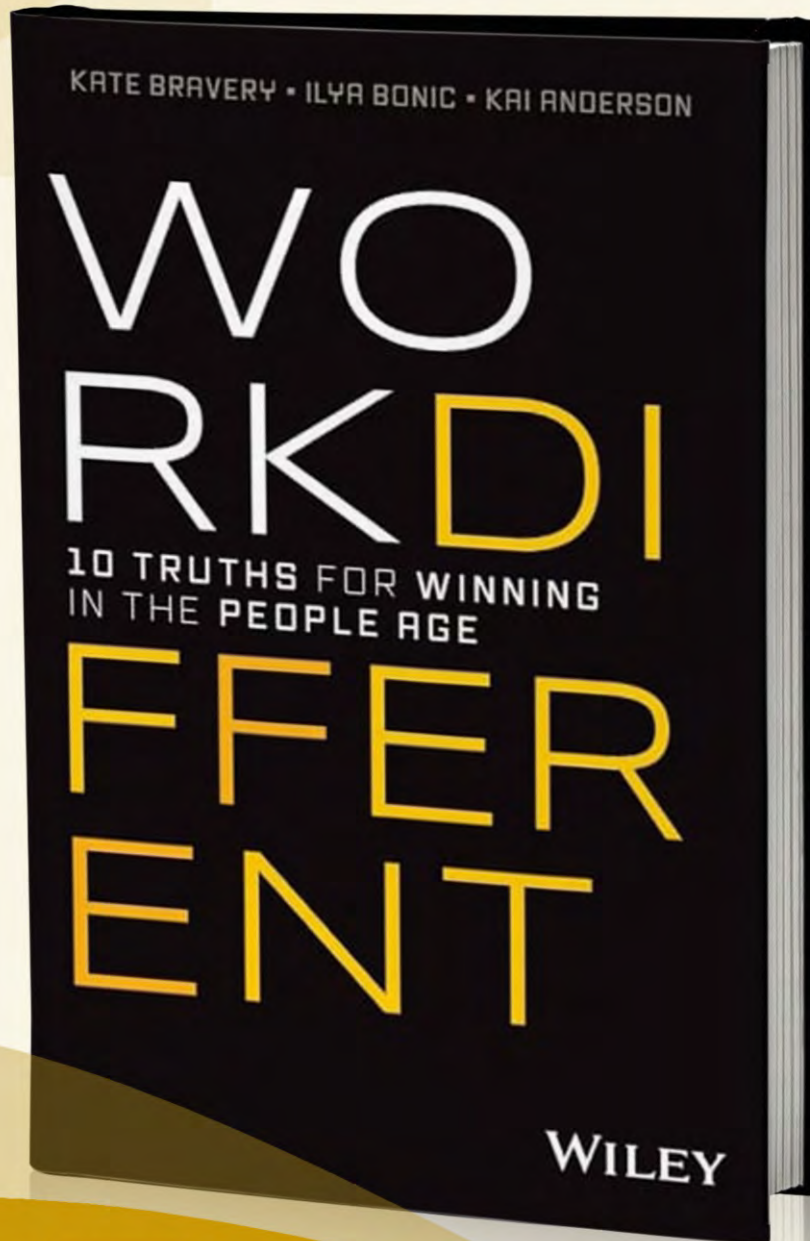
DATE:

22nd - 24th
May, 2024

VENUE:

Hilton London
Canary Wharf,
London, UK

WORK DIFFERENT: 10 Truths for Winning in The People Age *by Kate Bravery*



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UPCOMING EVENTS



Date: 27th - 28th June, 2024

Venue: The Catholic University of America,
Washington DC, USA.

visit www.ieeecloudsummit.org for more information



Date: 17th - 18th October, 2024

Location: Atlanta.

for more enquiries, contact;
michelle.ojabo@eoceventsnetwork.com

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